



LEICESTERSHIRE SAFER COMMUNITIES STRATEGY BOARD

Friday, 24 September 2021 at 10.00 am

Microsoft Teams video conferencing.

Agenda

1. Introductions
 2. Minutes of previous meeting. (Pages 3 - 10)
 3. Matters arising
 4. LSCSB Action Log (Pages 11 - 12)
 5. Declarations of interest
- Decision.
6. LSCSB Board Training Programme. (Pages 13 - 14)
Rik Basra, Community Safety Co-ordinator, Leicestershire County Council will present this report.
 7. Hate Crime Strategic Update. (Pages 15 - 22)
Gurjit Samra-Rai, Leicestershire County Council will present this report.
 8. Warning Zone. (Pages 23 - 36)
Elaine Stevenson, CEO, Warning Zone, will present this report.
 9. LSCSB Performance Update - Quarter 1. (Pages 37 - 42)
Rik Basra, Community Safety Co-ordinator, Leicestershire County Council will present this report.



Discussion.

10. Ministry of Housing, Communities and Local Government Domestic and Sexual Violence Abuse services funding Update.

Gurjit Samra-Rai, Leicestershire County Council, will provide a verbal update.

11. Probation Update.

(Pages 43 - 44)

Rik Basra, Community Safety Co-ordinator, Leicestershire County Council will present this report on behalf of the Probation Service.

Information.

12. Glen Parva Prison.

(Pages 45 - 48)

Nick Dann, Ministry of Justice, will provide an update.

13. Other business

14. Dates of future meetings.

Future meetings are scheduled to take place on the following dates:

Friday 10 December 2021 at 10.00am;
Friday 18 March 2022 at 10.00am;
Friday 17 March 2022 at 10.00am;
Friday 23 September 2022 at 10.00am;
Friday 9 December 2022 at 10.00am.



Minutes of a meeting of the Leicestershire Safer Communities Strategy Board held via Microsoft Teams video conferencing on Friday, 18 June 2021.

PRESENT

Mrs D. Taylor CC	Cabinet Lead Member for Community Safety, Leicestershire County Council
Cllr. L. Phillimore	Community Safety Partnership Strategy Group Chair – Blaby District Council
Cllr. M. Graham	Community Safety Partnership Strategy Group Chair – Melton Borough Council
Cllr. M. Mullaney	Community Safety Partnership Strategy Group Chair – Hinckley and Bosworth Borough Council
Cllr. K. Loydall	Community Safety Partnership Strategy Group Chair – Oadby and Wigston Borough Council
Cllr. A. Woodward	Community Safety Partnership Strategy Group Chair – North West Leicestershire District Council
Supt. A. Streets	Leicestershire Police
Mr. R. Matthews	Police and Crime Commissioner
Mr. N. Bannister	Combined Fire Authority
Mr. K. Bowden	Leicestershire Fire and Rescue Service
Ms. C. Richardson	Leicestershire Clinical Commissioning Groups
Mr. B. Bearne	National Probation Service
Dr Joshna Mavji	Public Health Leicestershire County Council

Officers

Rik Basra	Leicestershire County Council
Gurjit Samra-Rai	Leicestershire County Council
Chris Thomas	Leicestershire County Council
Jon Richardson	Blaby District Council
Julie Robinson	Charnwood Borough Council
Tom Day	Harborough District Council
Paul Collett	North West Leicestershire District Council
Mark Smith	Oadby and Wigston Borough Council
Rachel Burgess	Hinckley and Bosworth Borough Council

Other attendees

Paul Hindson	Office of the Police and Crime Commissioner
Grace Strong	Violence Reduction Network
Supt Jonny Starbuck	Leicestershire Police
William Knopp	Regional Prevent Team
Nick Dann	Ministry of Justice
Raj Singh	Ministry of Justice

Apologies for absence

Cllr. L. Harper-Davies	Charnwood Borough Council – Cabinet Lead Member for Community Safety
Cllr. S. Whelband	Community Safety Partnership Strategy Group

Carly Turner
Victoria Charlton

Chair – Harborough District Council
Leicestershire County Council
Office of the Police and Crime Commissioner

1. Election of Chairman.

RESOLVED:

It was proposed, seconded, and AGREED that Mrs. D. Taylor CC be elected Chairman of the Board for 2021/22.

Mrs. D. Taylor CC in the Chair

2. Election of Deputy Chairman.

RESOLVED:

It was proposed, seconded, and AGREED that Mr. N. Bannister CC be elected Deputy Chairman of the Board for 2021/22.

3. Introductions

The Chairman welcomed everyone to the meeting and introductions were made.

4. Minutes of previous meeting.

The minutes of the meeting held on 19 March 2021 were taken as read and confirmed as a correct record.

5. Matters arising

There were no matters arising.

6. LSCSB Action Log

The Board considered the LSCSB Action Log.

It was noted that there were several actions on the log rag rated as green and they could now be removed from the log.

RESOLVED:

That the status of the Action Log be noted.

7. Declarations of interest

The Chairman invited members who wished to do so to declare any interests in respect of items on the agenda for the meeting.

Mr. N. Bannister CC declared that he was employed by the Crown Prosecution Service for the East Midlands and as a result could have a personal interest in some LSCSB

agenda items and would give consideration to whether he was precluded from joining the discussion on any future agenda items, but there were none on the day's agenda that he felt he could not take part in. It was agreed that Mr Bannister's employment with the Crown Prosecution Service would be recorded as a standing declaration for every LSCSB meeting.

No other declarations were made.

8. Domestic Abuse Act.

The Board considered a report of Gurjit Samra-Rai which provided an update on the passing off the Domestic Abuse Act and the implications arising from the Act. A copy of the report, marked 'Agenda Item 8', is filed with these minutes.

Arising from discussions the following points were noted:

- (i) The Act placed a greater emphasis on local authorities to provide accommodation to those victims of domestic abuse that had become homeless as a result. This would be a challenge for local authorities in Leicestershire as not all District Councils had their own housing stock; some used registered landlords. Most of the available housing stock was in Leicester city. As part of the Strategic Needs Assessment consideration would be given to the amount of accommodation that would be required for domestic abuse victims and Women's Aid would be contacted to help with the figures. The Needs Assessment would also consider how much accommodation would be needed for males and whether it would be segregated from females. Segregation would be easier if dispersed accommodation was used.
- (ii) There was also a lack of appropriate accommodation for victims of domestic abuse that had physical disabilities and there was a risk that if care homes were not adequate victims would choose to return to the property where the abuse occurred.
- (iii) Currently there were informal arrangements in place between District Councils for when a Domestic Abuse victim needed to be provided accommodation in another District. Work was underway to formalise these arrangements.

RESOLVED:

That the Board:

- (a) Notes the contents of the report;
- (b) Supports the production of a Needs Assessment as outlined in paragraph 11 of the report;
- (c) Agrees the proposal outlined in paragraph 16 of the report for a collaborative approach towards the district / borough DA funding.

9. Community Trigger Review/Appeal Process

The Board considered a report of Gurjit Samra-Rai which provided an update on the Community Trigger Appeal process in Leicestershire. A copy of the report, marked 'Agenda Item 9', is filed with these minutes.

Arising from discussions the following points were noted:

- (i) The Community Trigger Appeal process related to ensuring that the correct procedures had been followed, rather than making a new decision on the Community Trigger application.
- (ii) Whilst it was not intended that in Leicestershire Community Trigger Appeals would be managed by the Office of the Police and Crime Commissioner (OPCC) as they were in other areas of the country, consideration was being given to whether the OPCC should play a role in the process.
- (iii) A partnership Task and Finish Group had been set up to review the Leicester, Leicestershire and Rutland Community Trigger Policy and the Group was currently redrafting the Policy. Consideration was being given by the group to the Community Trigger threshold which currently stated that if an individual has reported Anti-social Behaviour 3 or more times within a 6 month period then the Community Trigger could be activated.
- (iv) A member raised concerns that the general public were not aware of Community Safety Partnerships nor the Community Trigger process and would not know that the Community Trigger option was available to them. In response it was explained that the information was required to be published on District Councils' websites, however members pointed out that this would exclude those people that did not have access to the internet. Elected Members and partners such as Victim First could help publicise the process more widely.

RESOLVED:

- (a) That the Board agrees to a peer Community Safety Partnership led community Trigger Appeal process being implemented.
- (b) That an update on the Community Trigger Policy be brought to a future meeting of the Board and training on the Policy be provided to members.

10. Violence Reduction Network Update.

The Board received a presentation from Grace Strong which provided an update on the work of the Violence Reduction Network and the new Serious Violence Legal Duty. A copy of the presentation slides, marked 'Agenda Item 10', is filed with these minutes.

RESOLVED:

That the contents of the presentation be noted.

11. Police Prevent Team.

The Board received a presentation from Bill Knopp, Regional Prevent Co-ordinator, on the work of the Police Prevent Team. As part of the presentation the following points were made:

- (i) The Police Prevent Team was based at Spinney Hill Police Station and comprised of 1 sergeant, 4 officers and 2 additional members of staff.
- (ii) The majority of the work of the Police Prevent Team was early intervention which involved identifying and safeguarding those people that were believed to be at risk of radicalisation. Work also took place with people that had been convicted of terrorist offences and managing their release from prison into the community.
- (iii) The Prevent Team staff were seconded to Counter Terrorism policing in the East Midlands which meant that they were part of a wider network both regionally and nationally which meant that the Team could work across and outside of the region.
- (iv) The beginning of the Covid-19 pandemic saw an increase in referrals of people that were vulnerable partly due to increasing mental health issues amongst the population. However, Quarter 4 of 2020/21 saw a large decrease in the amount of referrals. The Prevent Team had to adapt its ways of working due to the pandemic such as holding events online and in police station car parks rather than outdoors however there was a high level of confidence that good support was still provided to people at risk.
- (v) Most of the organisations represented on the Board were subject to the Prevent duty and this required them to train their staff on the signs of vulnerability and how to make a referral.
- (vi) There were some inconsistencies in the level of referrals being made by different organisations and even between schools in the same geographical areas. It was therefore important for the referrals to be tracked and analysed to help understand why there were inconsistencies.
- (vii) Partners were being asked to support and contribute to the Counter Terrorism Local Profile and the data for the Profile would be collected in September 2021.
- (viii) An Inquiry Report into the Manchester Arena bombing had just been published which identified learning points from the attack. One of the key issues in the Manchester Arena terrorist attack was that a bystander had not had the confidence to report what they had observed. It was expected that these learning points would be disseminated locally to Leicestershire.
- (ix) The Prevent Team were advised not to get involved with public protests unless the protests became aggravated and the behaviour of the protesters was aggressive.

RESOLVED:

That the contents of the presentation be noted.

12. LSCSB Partner Update: Office of the Police and Crime Commissioner.

The Board considered a report of the Office of the Police and Crime Commissioner which provided an update on the work of the office with specific regard to the Strategic Partnership Board and future developments. A copy of the report, marked 'Agenda Item 12', is filed with these minutes.

In response to a question it was confirmed that the funding from Safer Streets 2 was in place and contracts were ready to sign. The Police and Crime Commissioner stated that he intended to give these types of initiatives greater publicity so that the people that could benefit from them knew what was available.

RESOLVED:

That the contents of the report be noted

13. Probation Transition Update.

The Board received a presentation from Bob Bearne which provided an update on the Probation Service unification process. A copy of the presentation slides, marked 'Agenda Item 13', is filed with these minutes.

Bob Bearne explained that the unification would mean that the caseloads of the National Probation Service and the former Community Rehabilitation Companies (CRC) would be merged. There would be less specialist teams and the former CRC staff would require training to enable them to work on the more complex cases.

A member raised concerns that Housing Teams at District Councils were not being given enough notice when prison inmates were being released and required local authority accommodation. In some cases the notice given was less than 36 hours. In response Bob Bearne acknowledged the concerns but pointed out that sometimes the Probation Service was given little notice themselves from the prison or courts that an inmate was going to be released. Bob Bearne provided reassurance that a pre-release prison protocol was being put in place which would address these issues.

RESOLVED:

That the contents of the presentation be noted.

14. Safer Communities Performance 2020/21 - Quarter 4.

The Board considered a report of Rik Basra which provided an update of Safer Communities Performance for 2020/21 Quarter 4. A copy of the report, marked 'Agenda Item 14', is filed with these minutes.

RESOLVED:

That the 2020/21 Quarter 4 performance information be noted.

15. Glen Parva Prison.

The Board received a presentation from Nick Dann and Raj Singh of the Ministry of Justice regarding the Glen Parva Prison Project. A copy of the presentation slides, marked 'Agenda Item 15', is filed with these minutes.

In response to a question regarding employment opportunities created by the Prison Project members' attention was drawn to the Glen Parva Prison Project newsletter for May 2021, also filed with these minutes, which stated that 91 new jobs had been created and over 1200 days of work placements had been provided to people facing challenges to employment which included the delivery of pre employment training programmes on site as part of the Lendlease Academy. Members were also informed that Crown House, one of the prison contractors, had held a virtual 'meet the buyer' event for local businesses.

LSCSB members were invited to visit the Glen Parva Prison and the Chairman accepted this offer. Raj Singh agreed to arrange this at the appropriate time.

RESOLVED:

That the contents of the presentation be noted.

16. Date of the next meeting

RESOLVED:

That the next meeting of the Board take place on Friday 24 September 2021 at 10.00am.

17. Other business

It was suggested that training could be arranged for LSCSB members on relevant topics such as Prevent and Probation and agreed that this idea would be given further consideration.

10.00 am - 12.00 pm
18 June 2021

CHAIRMAN

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Leicestershire Safer Communities Strategy Board Action Log

No.	Date	Action	Responsible Officer	Comments	Status
1	26.6.20	Leicestershire Police to provide a report to a future meeting of the Board regarding lessons learned from the Covid-19 pandemic and how the Force will operate in future.	Rik Basra/Adam Slonecki	This will be an item for a future Board meeting. This will form, part of a broader discussion to include all districts.	Amber
2	19.3.21	Probation Service to provide further updates to the Board regarding unification at meetings in June and September 2021	Rik Basra/Bob Bearne	Bob Bearne is scheduled to give a further update to the June (and Sept) meeting. Bob is unable to attend the Sept meeting but RB will present a paper provided on his behalf.	Amber
3	19.3.21	LSCSB members to forward to Euan Walters Community Safety topics for Communications Team to disseminate to the public.	All Board members/Euan Walters	Nothing received so far.	Red
4	18.6.21	Final agreed Community Trigger Review appeal process to be brought back to LSCSB and training on process to be delivered to CSP Chairs	Gurjit Samra-Rai	Trigger review process being finalised...to also be included in training programme once done.	Amber
5	18.6.21	Arrange training for LSCSB members on topics such as Prevent and Probation	Rik Basra/Gurjit Samra-Rai	RB presenting short paper outlining training programme.	Amber
6	18.6.21	Arrange for LSCSB members to attend Glen Parva Prison site visit	Nick Dann/Raj Singh	To be arranged when Prison build is complete	

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LEICESTERSHIRE SAFER COMMUNITIES STRATEGY BOARD

24th SEPTEMBER 2021

LSCSB UPDATE: BOARD TRAINING PROGRAMME

Background

1. It was proposed at the last Board meeting that members receive training / awareness inputs across a range of subject areas. It is envisaged the approach will:
 - a. Enhance Board members' knowledge and understanding across a range of current and emerging community safety subject areas;
 - b. The additional time will allow more in-depth discussions not possible within the time constraints of a Board meeting;
 - c. Subject focused meeting will provide the opportunity to co-opt and utilise subject matter experts to deliver inputs

The Format:

2. Workshops shall be utilising 'Microsoft Teams'. Such an arrangement will maximise participation taking account of Covid19 health and safety concerns and minimising travel impact on already busy diaries.
3. Duration will be flexible and guided by the complexity of the subject matter and advice from subject matter experts. It is envisaged most inputs will be between one and two hours.
4. Content will focus on a base knowledge of a subject area with strategic oversight rather than the depth required for practitioners.

The Programme

5. Following the last Board members were asked to advise regarding any subject areas they wished to see covered. This is ongoing and members are encouraged to make suggestions which will be actively pursued and if possible, added to the training schedule.
6. There is also the opportunity to utilise the programme format for Board Members to 'inform' fellow Board members for example showcase good local practice others may benefit from.
7. Following initial scoping some initial training is already being planned:

- a. Anti-social Behaviour – planned for October;
 - b. Community Trigger and the appeals process;
 - c. DHR Training for CSP Chairs.
8. There are others planned with many new and emerging areas of business which could be added such as the imminent serious violence statutory duty.

Recommendations for the Board

9. That the Board notes the report and approves the proposed approach.
10. That Board members feedback on an ongoing basis regarding:
 - a. Required subject areas they wish covered;
 - b. Feedback regarding the format/quality of the programme.

Officers to Contact

Rik Basra
Community Safety Coordinator
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E-mail: rik.basra@leics.gov.uk

LEICESTERSHIRE SAFER COMMUNITIES STRATEGY BOARD

24th SEPTEMBER 2021

LSCSB UPDATE: HATE CRIMES AND INCIDENTS

Strategy and Delivery Plan

Background

1. The purpose of this report is to present the attached amended Leicester, Leicestershire and Rutland (LLR) Strategy Statement for Tackling Hate (Appendix A) and the Delivery Plan (Appendix B).
2. This statement together with the Delivery Plan have been developed in partnership with Leicestershire Police, Leicestershire County Council, representatives from the Districts and Boroughs, Leicester City Council and Rutland County Council, in order to ensure consistency for victims in the partnership approach to tackling hate incidents and crimes across LLR.

Notable developments and challenges:

3. The work on Hate Crimes and Incidents was previously officer led through the Community Safety Team at Leicestershire County Council and the Hate Delivery Group. Although this was a well attended group it struggled to influence change effectively due to a lack of governance arrangements.
4. A new Hate Strategic Group chaired by ACC Debenham of Leicestershire Police took shape recently with representation from LLR on it. This group will meet quarterly and have tasked a Working Group at a tactical level to lead on and develop work focused on Victims Perspective, Performance and Training. Representation on this group is welcomed from District and Borough CST.
5. Accountability for the monitoring of this strategy and delivery plan will be held by the LLR Senior Officer Group, LSCSB and the Strategic Partnership Board (SPB), ensuring the work is effective in supporting victims and raising awareness.

Key issues for partnership working or affecting partners

6. The proposal is that all partners adopt the LLR Hate Strategy Statement and that CSPs lead the work to deliver the Delivery Plan outcomes at the locality.

7. There is no assumption that CSPs should adopt the Delivery Plan in its current format, but rather CSPs assess what will work best within their locality; this may be to incorporate hate priorities into existing delivery plans.

Issues in local areas

8. There is no assumption that all CSPs should adopt the same outcomes across Leicestershire within their Delivery Plans. Local data and intelligence will drive local need and priorities.

Recommendations for the Board

9. It is recommended that the Board:
 - a. Agree the amended LLR Strategy Statement for Tackling Hate, Appendix A.
 - b. Agree an approach to adopt the Delivery Plan within each CSP, Appendix B.

Officer to contact

Gurjit Samra-Rai
Leicestershire County Council
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Email: Gurjit.samra-rai@leics.gov.uk

Appendices

Appendix A – Draft Hate Strategy
Appendix B – Proposed Hate Template for Delivery Plan 2021-23

APPENDIX

LEICESTER, LEICESTERSHIRE AND RUTLAND STRATEGY STATEMENT FOR TACKLING HATE

1. Introduction

- 1.1 This Strategy brings together key organisations across Leicester, Leicestershire and Rutland (LLR) including; Leicestershire County Council, the county's seven District and Borough Councils, Leicester City Council, Rutland County Council, Leicestershire Police, LLR Health Services and Leicestershire Fire and Rescue Service in response to hate incidents and hate crimes, to ensure a consistent approach across the sub region.

2. Background

- 2.1 The College of Policing Authorised Professional Practice (2020) provides a broad and inclusive definition:
- 2.2 Any hate crime and/or incident is where the perpetrator's hostility or prejudice against an identifiable group of people is a factor in determining who is victimised. A victim does not have to be a member of the group; in fact, anyone who is perceived to be or associated with an identifiable group of people could be a victim of a hate crime or non-crime hate incident.
- 2.3 Across LLR a crime that is motivated by hostility on the grounds of race, religion, sexual orientation, disability, or transgender identity can be classed as a hate crime.
- 2.4 Incidents and crimes are recorded against these five categories, as well as including a category for 'any other perceived difference' to align with Leicestershire Police's recording of hate. Detailed below are the differences between hate incidents and crimes:
- **Hate Incident** - any non-crime incident which is perceived by the victim or any other person, to be motivated by hostility or prejudice.
 - **Hate Crime** - any criminal offence which is perceived by the victim or any other person, to be motivated by hostility or prejudice.
- 2.5 Research indicates that hate incidents and hate crimes can cause greater psychological harm than other types of crime with a much greater and longer lasting effect on the victim, the victim's family, and on communities. Whilst great strides have been made in tackling hate incidents and crimes too often, these crimes still go undetected and underreported. Whilst Leicestershire Police are the lead agency for the investigations of hate crimes, it is important

to recognise that no one single agency can effectively tackle hate incidents and crimes alone.

3. Our Vision:

- 3.1 Our vision is to create a tolerant society where differences are accepted, valued and celebrated within our communities, in order to make Leicester, Leicestershire, and Rutland safer and more inclusive places to live, work and visit.

4. Themes and Priorities

4.1 The 2021-23 priorities for this strategy are:

- Raising awareness
- Improving our response; identifying, and responding to emerging issues
- Re-assuring, strengthening and educating communities

5. Action Plans

- 5.1 Hate Action Plans will be locally driven through Community Safety Partnerships (CSPs) to ensure actions are fit for purpose and link appropriately to the key themes and priorities based on local need.
- 5.2 An LLR Communication Plan will set out the partnership approach for promoting national campaigns and raising awareness to encourage people to report hate incidents.

6. Performance Monitoring

- 6.1 Update reports on the local action plan will be provided to the appropriate local Community Safety Partnerships across LLR through the Senior Officer Group (SOG) into the Strategic Partnership Board (SPB).

APPENDIX B

DRAFT Proposed Hate Template for Delivery Plan 2021-23

Key: Greyed out Colum are examples of actions Partners can adopt or change to meet local needs.

Raising Awareness:

Strategy Priority	Aim	Objective	Action	Lead	Time Frame	Status (RAG)	Update
Raising Awareness	Overall intension (what) is hoped to be achieved	What steps will be taken to achieve the aim (How)	Specific action that will be taken				
Promote definitions of hate incident and hate crime	People understand what hate crimes and hate incidents are	LLR campaign/communications plan produced – Police to share with partners	Example - social media campaigns (local brand to promote hate incidents and hate crime)	Police / All	Oct 21		Police to share Comms packs
	Increase reporting	Specific focus on local campaigns considering local communities	Promote NHCAW using the refreshed Stamp it Out logo; to include digital posters, videos, tweets etc across LLR.				
	Organisations are encouraged to record hate incidents and crimes	Workforce training within each partner organisation	Promote messages to key stakeholders e.g. community groups, partner agencies, VCS, schools & colleagues, internal staff.				

Strategy Priority	Aim	Objective	Action	Lead	Time Frame	Status (RAG)	Update
Raising Awareness	Overall intension (what) is hoped to be achieved	What steps will be taken to achieve the aim (How)	Specific action that will be taken				
Promote how and where to report hate incident and hate crime	<p>People know where and how to report hate crimes and hate incidents</p> <p>Increase reporting</p>	<p>People can report hate crimes and incident in the community on-line, to their local council, Police or via local reporting centres.</p>	<p>Reporting Centres can sign post reports to appropriate agencies.</p> <p>Report hate on-line</p> <p>Report hate to local Councils (Community Safety Teams)</p>				
To raise awareness about services and support available to victims	<p>To increase confidence in reporting</p> <p>Ensure appropriate support for staff who are victims during the course of their lawful duty</p>	<p>Work with Victim First and other appropriate agencies locally and across LLR to support victims and witnesses e.g. VRN, community groups and voluntary sector</p> <p>Ensure policy and procedures are in place to support staff that are victims of hate by service users</p>	<p>Deliver specific campaigns on the support available with testimonials of successful cases in numerous languages, video blogs etc</p> <p>Make links with local community groups to ensure local support</p> <p>Publicise to staff procedures that staff should follow on how and where they can report hate incidents and crimes</p>				

Improving our response; identifying, and responding to emerging issues:

Strategic Priority	Aim	Objective	Action	Lead	Time Frame	Status (RAG)	Update
Improving our Response, Identifying and Responding to Emerging Issues	Overall intension (what) is hoped to be achieved	What steps will be taken to achieve the aim (How)	Specific action that will be taken				
To ensure positive outcomes for victims	Communities have confidence in agencies Increased reporting Resilient, integrated communities	Review process and data		Working Group to scope out			Take update to Hate Strategic meeting in Nov
Provide appropriate support for victims & witness	Victims and witnesses are confident to report hate crimes and incidents	Wrap around service for victim and witnesses via appropriate agencies at a local level.					
Collating community intelligence of concerns	Partners can allocate resources where required Partners can better support communities	Jags capture community tensions & link in with community impact assessments Elected members to be aware of hate and sign posting within their local areas					

Re-assuring, strengthening and educating communities:

Strategic Priority	Aim	Objective	Action	Lead	Time Frame	Status (RAG)	Update
Re-assuring and Strengthening Communities and Educating Communities	Overall intension (what) is hoped to be achieved	What steps will be taken to achieve the aim (How)	Specific action that will be taken				
Understanding local communities	Identifying and supporting vulnerable people Building positive relationships with different communities	Proactively promoting community inclusion and building confidence Increased reporting and local intelligence					
What is already in place around community cohesion and inclusion and how are communities and professionals educated	Continuous role out of education on this subject matter	Promote different training packs for appropriate target audience	Delivery Education packs into schools Annual Training Elected member training Staff training	Working Group to scope out			Take update to Hate Strategic meeting in Nov
Link between hate and prevent ideological – these should be directed appropriately	Ensure right referral pathway is used by professionals /internal staff	Training to outline which referral pathways should be taken	Include referral pathways within appropriate comms messages				

LEICESTERSHIRE SAFER COMMUNITIES STRATEGY BOARD

24th SEPTEMBER 2021

LSCSB UPDATE: WARNING ZONE

Background

1. This is the first time Warning Zone (WZ) has presented to the Leicestershire Safer Communities Strategy Board. This report is intended to introduce WZ to the Board and explore ways in which it (WZ) can contribute to strategies both current and upcoming to support safer communities.
2. In a normal year Warning Zone works with over 20,500 Children & Young People (CYP) - 10,500 children aged 10 and 11 (80% of primary schools in LLR) including many in the most vulnerable and disadvantaged situations, and over 10,000 young people aged 12 to 16 in LLR. We aim to **keep them safe, prevent online and offline coercion, increase their awareness of risk, and decrease the likelihood of choices that may lead to injury, death, personal harm, criminal records, bullying, anti-social behaviour, knife crime, incarceration, grooming, abuse, exploitation, county lines involvement, radicalisation and extremism.**
3. We do this in three ways, each of which increase critical thinking and resilience to coercion and push/pull factors:
 - We use our own interactive safety centre to educate children aged 10-11 years on all types of risks they will experience, taking them through lifelike zones covering areas such as: Fire in the home; Building sites; Electricity and sub-stations; Railways; Water, including lakes, canals, quarries and the beach; Arson and antisocial behaviour; Alcohol, vandalism and antisocial behaviour; Personal Safety, the body's response to something being wrong, knife crime and resilience to coercion; E-Safety, including phishing, online bullying, online exploitation and coercion, terminology, sharing and use of inappropriate images and live streaming, permissions required, online grooming, fake news, digital footprint, and coping after being bullied online (using over 75 volunteer visit guides). Themes such as peer pressure, criminal responsibility and consequences, resilience to coercion, talking to a trusted adult, being a good friend (Bystander/Upstander approach), and mental health and wellbeing are integrated throughout.
 - We also use the centre for when specific individuals are referred from the Children and Family Unit, more recently for cases of extreme online exploitation and high risk-taking behaviour. We explore the issues using our

zones and let the children and family members talk about and ask about anything that is relevant to them.

- We use a cutting-edge mobile presentation (Roadcrew) to deliver online safety, exploitation and anti-online radicalisation messages to children and young people aged 12-16 years in secondary schools.

We won the 2020 Midlands Enterprise Award for ‘Best Interactive Learning Experience – Leicester’

4. We enjoy extremely supportive and respectful partnerships, working on incorporating prevention and safety education on emerging issues, in collaboration with all relevant partners including the OPCC, the Police’s teams for Child Criminal Coercion, CYP substance abuse, and knife crime, Transport Police, the Violence Reduction Network, Road Safety Partnership, Prevent (counter radicalisation and terrorism unit), Fire and Rescue Service, National Rail, CrimeStoppers (Fearless), Leicester Rape Crisis Centre, Corporate supporters, and many other relevant stakeholders.

Notable developments and challenges:

Past Year

5. Over the past year we have carried out the following:
 - As well as directly engaging with almost 4,000 CYP in a year mostly in lockdown, we reached at least 1,500 children through ‘Zone Into Safety’ Modules. We created these 7 digital modules from scratch, for Year 6 teachers to use in the classroom. They have been designed so that they can also be used to complement a visit to Warning Zone:

MODULE		OVERVIEW
1	Dangerous Places	We take a look at some of the most dangerous locations, what you should know, and what could go wrong if you venture in.
2	Dangerous Fun	What are the most dangerous things we can do, sometimes done for fun, and the consequences.
3	Risky Places and Increasing Safety	Exploring the possible risks linked to places we go and things we do regularly, and how to stay safe and keep having fun.
4	Resilience to Coercion	How to recognise coercion, the consequences, and how to avoid it. Uses examples of peer pressure,

		criminalisation, isolation, exploitation, county lines and radicalisation.
5	Being a Good Friend	What is a real friend, and how do you keep each other safe? Bystander and Upstander approaches.
6	Trusted Adults	Identifying your trusted adults, what you go to them for, and what to do if you don't have one at the right time.
7	Mental Health and Wellbeing – Feeling Safe in Our Own Skin/Mind	Exploring the commonality of feelings, of feeling 'down' and how to respond. Also how we can make others feel down, being aware of that and avoiding it. Increased vulnerability to coercion.

- Approximately 5,000 young people reached through Roadcrew videos on misinformation and disinformation.
- At least 300 front line professionals reached through webinar session with Prevent on online radicalisation of CYP.
- At least 120 parents reached through our workshops for parents at Summer Open Days, many of whom learned as much as, or more than, their children.

Coming Year

6. We plan to increase our focus on CYP being increasingly coerced into drug dealing (county lines), knife crime, online exploitation and grooming, online radicalisation, online bullying and hate, and other emerging issues that put them at risk of harm, a criminal record or incarceration. We are working in partnership with the Violence Reduction Network (VRN) to redesign our Personal Safety Zone to focus on resilience to coercion, county lines, knife crime and online hate, appropriate for 10- and 11-year olds.
7. Children are also increasingly at risk of being harmed, injured and killed through railway trespass (including live social media streaming of dangerous behaviour on railways) and electrocution on railways. We are working with the Transport Police to update our Railway Zone.
8. We have started to work with Leicester Rape Crisis Centre to explore their programme for 13 year olds on peer to peer sexual harassment to adapt and develop messages and activities appropriate for 10 and 11 year olds.
9. We will be incorporating Fearless as an additional path to a way out, for children on the periphery of being criminally coerced.

Measuring success

10. This is something Warning Zone has been grappling with for some time. We are good on indicators of delivery, interactively assessing new learning on the day, customer satisfaction and very positive perceptions of partners and the wider community, but it has been historically difficult to directly attribute the impact of such a preventative input. For example, the incidence of arson has decreased significantly over the past 2 years, but we cannot directly attribute this to our work at Warning Zone.
11. The easiest measurable outcome would be the short term decrease in the probability of CYP to take risks that would lead to injury, death, crime, exploitation or coercion, both offline and online. We have not yet carried out pre and post visit 'Knowledge Attitude and Perception' study data collection, as we offer an interactive, 'no pens and paper' experience. In the briefing session before the children enter the zones, they are asked knowledge-based questions about aspects of safety and criminality, which are then revisited in the debrief session at the end of the visit. In E-Safety they do an interactive 'Who Wants to be an E-Safety Expert' quiz using clicker pads, based on the 'Who Wants to be a Millionaire' game format to check their learning and attitudes. This reiterates to the children that they have learned many new life skills, which they then usually pass on to their households. Also, we use Risk Meters throughout, to review the children's attitude, awareness and understanding of risks in each situation explored in the zones.
12. Currently the timing of the day visits does not allow for a more formal data collection session at the start of the day, and at the end of the day to facilitate deeper outcome measurement.
13. Also, we are interested in the longer term impact of the outcome of 'less likely to take risks that will cause harm to themselves or others', and recently worked with Leicester University on research that concluded our input do result in the outcome of a decrease in the likelihood to take risks, and increase in the awareness of risk.
14. We have measurable indicators for delivery at the Warning Zone safety centre, with the assumption that the outcomes on increased awareness of risks and consequences will result in the impact of decreased harm.
 - Percentage of beneficiaries scoring 5 out of 5 on their evaluation form (sent to school after their visit - 99% of respondents score 5 out of 5 for visit experience criteria, achievement of learning objectives, and direct relevance to PSHE curriculum).
 - Percentage capacity fill – i.e. percentage of available visits taken. This is usually 99%.
 - Number of schools that visit per academic year.

- Percentage of primary schools in Leicester, Leicestershire and Rutland that visit per academic year – usually 80%.
- Number of pupils that visit per academic year.
- Percentage of schools in most disadvantaged areas that visit per academic year.
- Number of disclosures by pupils per academic year.
- Number of active volunteers - Over 70 fully trained, active volunteers (aged 16 to 80), with the following impact:
 - Increase in employability skills for student and job-seeker volunteers;
 - Increase in social and professional engagement for older volunteers, ensuring well-being and continued personal development;
 - Employee engagement for volunteers from corporate donors.
- Percentage of Guiding Sessions covered by volunteers.

15. We are continually open to and exploring ways to further evidence our outcomes and impact.

Key issues for partnership working or affecting partners

16. Our aim is to lower the likelihood of CYP behaving in a way and making choices that result in harm to themselves and others, reducing the impact and costs for emergency and other services, and increasing their confidence to be resilient to coercion and decreasing their vulnerability to grooming, and knowing who to talk to when things go wrong.

17. Others sitting around the room can help by ensuring what we are all doing is integrated and consistent, and that there are consistent and effective responses to CYP reaching out for help when on the periphery, or entrenched in, criminal coercion. WZ is an extremely engaging interaction for Year 6, as Roadcrew is for 11 to 16 year olds.

18. We would also appreciate help with Volunteering:

- HR departments could include the option of volunteering at Warning Zone as part of the information pack for staff nearing retirement;
- Volunteering with WZ as part of staff development and organisational social responsibility.

19. Some schools have more pupils with Adverse Childhood Experiences, child criminal coercion and drug dealing.

Recommendations for the Board

- The Board note the report and presentation.

- CSPs consider utilising the services provided by WZ when dealing with community safety matters both as preventative and problem solving strategies.

Officer to contact

Elaine Stevenson - CEO Warning Zone

Tel: 07952 561 395

Email: ceo@warningzone.org.uk

Warning ZONE...

LSCSB

24th September 2021

Sept 2020 to Aug 2021

- 1,543 children will have visited Warning Zone during the 2020/21 academic year and Aug summer holiday
- 2,271 young people had Roadcrew show in 2020/21 academic year
- 2 cases referred from Loughborough Children and Family Services for tailored sessions for a child and their family member on their specific vulnerability to risks and risky behaviour.
- Already over 50% booked for 2021/22 academic year, with increased interest all round.

Innovations

- At least 1,500 children reached through 'Zone Into Safety' Modules so far
- Approximately 5,000 young people reached through Roadcrew videos
- At least 300 front line professionals reached through our webinar session with Prevent on online radicalisation of CYP
- At least 120 parents reached through our workshops for parents at Summer Open Days

Year 6 teacher, Dec 2020.

'I just wanted to say thank you so much for making our trip to Warning Zone so memorable.

Despite the current climate, every zone was still made fully accessible for the children and they still managed to learn just as much as they would have done in "ordinary" times.

Everything was safely signed and we were fully briefed before entering the zones about how to stay safe.

We really were pleased that even a global pandemic wouldn't stop our children from learning the priceless life skills that they do at Warning Zone!'

Parent of Year 6 children, July 2021

'I just wanted to thank you for such a great day yesterday at Warning Zone. All the children I took had learnt something. They loved the surprise interactive bits and the alleyway in Personal Safety.'

It was far better than expected and the rooms were so great - lots to see with high impact factors. I think you all do a great job and all kids in Leicestershire and Rutland should go. Special thanks to the volunteers who said they were doing extra days above and beyond. Thanks again.'

Modules User – Year 6 teacher, July 2021

‘The video footage in the Dangerous Places module was outstanding. Credit to all who starred in the videos – you did a great job.’

The Resilience to Coercion module was also hugely beneficial as most resources available online are not suitable for Yr6 children. “It’s OK to say No” was a hugely powerful message for our children.’

Recent feedback from young people on Roadcrew shows since May 2021:

- *'Just a quick note to thank you both so much for your time, energy and effort today. All the feedback has been so positive and I thank you very much on behalf of the 960 students you addressed today – wow!!!'*
- *'That was the best assembly I've had. I'll be honest, I came in this morning thinking I'd be bored but I didn't know most of that stuff' - Year 8 student*
- *'We've never had an assembly like that, that was really good' - Year 9 student*
- *'Most people just tell us obvious things we already know but that was really interesting. You actually know what you're talking about' - Year 9 student*
- *'It's always a worry when we bring new people in that they won't engage the kids, but they were all on the edge of their seats all the way through' - Year head*

Current Initiatives

Zones

- Personal Safety – resilience to coercion, county lines and knife possession
- Future ideas – online radicalisation, sexual harassment, WZ in Rutland

QAVS

- Volunteer recruitment

Wellbeing at Work

LEICESTERSHIRE SAFER COMMUNITIES STRATEGY BOARD

24th SEPTEMBER 2021

SAFER COMMUNITIES PERFORMANCE 2021/22 - Quarter 1

Introduction

1. The purpose of this report is to update the Leicestershire Safer Communities Strategy Board (LSCSB) regarding Safer Communities performance for 2021/22 Quarter 1.
2. The Safer Communities dashboard is now available as an interactive online dashboard here.

https://public.tableau.com/views/LSCBSaferDashboard/LeicsSaferDashboard?:language=en-GB&publish=yes&:display_count=n&:origin=viz_share_link

Dashboard development is ongoing with new key performance indicators (KPI's) being introduced. The underpinning data can be viewed by hovering the cursor over relevant points in the performance graphs.

3. The dashboard includes a rolling 12 months comparison with the direction of travel for that indicator. The bar charts give a district breakdown and where available the regional average is also shown.
4. The online performance portal gives ready access to data under each category. The dataset is becoming increasingly complex. This report therefore will focus on exception reporting supplemented by a brief position statement under each performance category.
5. It should be noted that the report is intended to give broad county wide trends and may not reflect individual local trends.

Report Summary

6. Notable changes for Q1 2021/22 are summarised below.
 - (a) The overall crime rate has shown a sustained downward trend which is starting to level... there have been reductions in most crime categories except for violence with injury which is showing an increasing trend over the last 8 quarters.

- (b) Domestic crime and incident reports having remained stable have started to rise albeit slowly. Particularly notable and linked to the violence with injury data are the domestic violence with injury rates which as previously reported have increased.
- (c) ASB data is complex and collated from various sources and in different ways.
- i. ASB reported to the Police had previously shown an increase during the first two quarters of 2020/21, this has returned to normal levels with a downward direction of travel for the last four quarters.
 - ii. 'Sentinel' case managed ASB has seen a sustained overall downward trend although some localities have seen a notable increase. Locality data is available on the Web portal.
 - iii. Subjective survey results in Q1 show a positive trend with more respondents agreeing '*ASB has decreased or stayed the same*' but the percentage of respondents '*feeling safe outside after dark*' although also showing a positive trend continues to remain lower than previous years.

Ongoing Reductions in Crime

7. Performance in each crime performance area for Q1 is summarised below:
- The residential burglary rate continues its downward trend with the current rate at 2.28 offences per 1,000 compared to 3.41 the previous year. District breakdowns are available on the performance dashboard.
 - Burglary Business & community offences have also continued to decrease with the current rate at 0.88 offences per 1000 population compared to the previous year 1.5.
 - Violence with injury offences have continued to rise over the last eight quarters to 7.41 offences per 1000 population. Leicestershire is performing better than the Regional average of 8.4 offences per 1000 population.
 - Vehicle offences have continued to reduce over the last seven quarters to 4.42 offences per 1000 population which is similar to the regional average of 4.5 offences per 1000 population.
 - Overall Crime is continuing its downward trend but showing signs of stabilising.

Reducing Offending and Re-offending

8. **First Time Entrants to the Criminal Justice System**
- (a) The rate of first-time entrants (FTE's) entering the criminal justice system (CJS) aged 10-17 is stabilising; The 2020/21 figures have been added since the last report showing a continued downward positive trend.

FTE totals for Leicestershire only were, 190 in 2014/15

124 in 2015/16
 126 in 2016/17
 101 in 2017/18
 100 in 2018/19
 111 in 2019/20
 88 in 2020/21

Reoffending by Young Offenders

- (b) The rate of re-offending by young offenders is showing early signs of levelling. To add context this stabilisation follows a sustained and lengthy positive downward trend. The April 2020 to March 2021 re-offending rate by young offenders was 0.67 offences per thousand population, a slight improvement on the previous year's rate of 0.76.
9. Introduced in Q4 2019/20 was a new indicator added to the dashboard "Education, Training and Employment (ETE) of Young Offenders". This indicator measure the proportion of young people on relevant youth justice disposals who are actively engaged in suitable education, training and employment (ETE) when the disposal closes. Active engagement is defined as 25 or more hours for young people of school age and 16 or more hours for those above statutory school age.
10. The Youth Offending performance figure for young offenders actively engaging in education, training, or employment (ETE) is 60.6% for the YTD period March 2021. This is slightly lower than the end of the previous year figure of 59%.

Repeat Victimisation and Vulnerable Victims

11. The Multi-Agency Risk assessment Conferences (MARAC) repeat referral rate has come down from 51% in the last quarter to 46% in Q1. This is as previously reported above the 'SafeLives' recommended upper threshold of 40%. MARAC repeat referrals had shown a steady rise but stabilised around 50% over the last three quarters. A change in criteria for referral has been identified as responsible for this value being higher than the aforementioned threshold. Previously any violence or threat of violence triggered a repeat referral, this criterion has been superseded by repeat referrals now being triggered by 'any further contact'.
12. United Against Violence & Abuse (UAVA) referrals for the financial year (1794) are lower than the previous year (1829) although higher than the same period last year (1772). Referrals have been levelling for the last 6 quarters but now starting to rise albeit slowly.
13. Several additional indicators have been added to the online performance dashboard to supplement the MARAC repeat referral data and UAVA referral numbers already reported upon. These include domestic crime and incident rates, domestic violence with injury rates, sexual offence rates and hospital admissions for violence.
14. The new KPI's focus on providing a broader understanding of performance across domestic and sexual abuse. All 'new' indicators have shown a slight

increase but remained relatively stable except domestic violence with injury which has been steadily rising over the last financial year and a larger increase for the last five quarters. This mirrors the increases seen in the 'violence with injury' crime data, of which it is a data subset.

15. New data has been released by Public Health England for Hospital admissions for violence. The rate for Leicestershire is 23.4 per 100,000 population for the two year period April 2018-March 2020. This is statistically similar to the previous period and much better than the England average of 45.8 and regional average of 37.1.

Anti-Social Behaviour (ASB) and Satisfaction

16. ASB performance data is derived from a number of sources; there are two broad categories, subjective survey data and objective data in the form of incident reports.

- (a) Survey Data - there are two questions in the Community Based Survey (CBS) relevant to ASB Satisfaction.
 - i. *"the % who feel safe outside in their local area after dark"*. showed a significant reduction but has recovered at 80.51 compared to 76.74 the previous year.
 - ii. *"% of people that agree ASB has decreased or stayed the same"* There has been an increase in positive responses in the last four Quarters, Q1 figures are now higher at 89.79 compared to the previous year 76.74.
- (b) ASB Incident Data – the online portal has a detailed breakdown, in summary there are now two sources as detailed below.
 - i. Police Data; this covers ASB incidents gleaned from the police call management system, this is shown as 'Total ASB (rate per thousand population)' this is further broken down utilising the 'PEN' code and ASB is categorised as either 'Personal' 'Environmental' or 'Nuisance'. This dataset is obtained when police call handlers deem a call is ASB and code the call accordingly. There is as such a caveat that calls are correctly identified as ASB and categorised appropriately.
 - ii. ASB recorded on Sentinel (the partnership ASB case management system). This dataset contains all case managed reports of ASB recorded on the system by both Police and Local Authority partners.

17. The two data sources are not distinct and there will inevitably be some duplication, for example not all reports of ASB will be case managed and find their way onto Sentinel, likewise reports made directly to local authorities will obviously not feature on the police call handling system.

18. To summarise the general trends in ASB incident reporting:

- (a) In relation to Police data
 - i. There was a peak in Environmental ASB in Quarter 1 during the first Covid19 lockdown period. Levels returned to normal over the last 4 quarters which was helped by the re-opening of waste management sites. The rolling twelve-month figure is slightly lower than the previous 12 months.
 - ii. There was a significant peak in Nuisance ASB in April 2020. Levels remained high during the summer months reducing again in September 2020 and levelling over the last few months.
- (b) In relation to 'Sentinel' Case managed data... the incidents managed on the system have continued to decrease over the last four quarters, from an average 20.56 offences per thousand to 16.45 per thousand. This is however a general trend over time and some localities have seen a recent rise in cases, local figures are available on the web portal.

Hate crime

- 19. The number of hate crimes reported to the police remains very low and is currently 1.54 offences per 1000 population. This is however higher than the previous year (0.99). The increasing albeit very slow upward trend has continued over the last year.
- 20. Racially or religiously aggravated crime is very low with 0.67 crimes per 1,000 population across Leicestershire. Although number are still very low there have been increases over the last 4 quarters.
- 21. A question from the Leicestershire Insight Survey asks residents how much they agree that people from different backgrounds get on well. Latest figures show 91.06% of respondents agreed that people in their area get on well together. This is lower than the previous year's response (95.6%). Individual quarter results for this question are usually around 95%. During the covid 19 period quarter 3 (September to December 2020) responses fell to 88%.

Recommendations

- 22. The Board note the 2020/21 Q4 performance information.

Officers to Contact

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 Community Safety Coordinator
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 E-mail: rik.basra@leics.gov.uk

Appendices

The Safer Communities Performance Dashboard is 'Online', the Q4 data is available via the link below.

https://public.tableau.com/views/LSCBSaferDashboard/LeicsSaferDashboard?:language=en-GB&:display_count=y&publish=yes&:origin=viz_share_link

LEICESTERSHIRE SAFER COMMUNITIES STRATEGY BOARD

24th SEPTEMBER 2021

LSCSB UPDATE: PROBATION SERVICE

Purpose of report

1. To provide an update on the Transition of the Probation Service to one organisation.

Notable developments and challenges:

Past Year

2. It has been a challenging year as we proceed with our Recovery from the Covid Exceptional Delivery Model, manage high caseloads, and staff shortages, and prepared for re-unification of the Probation system as from 26th June 2021.

Coming Year

3. Operationalising the Probation unification is the key challenge for the remainder of 2021 and 2022. Bringing teams, working methods, structures, staff skill sets and caseloads together is a significant and complex undertaking after 8 years as separate organisations as NPS and CRCs. As with any major reorganisation, this has to be undertaken whilst maintaining a business as usual service.

Key issues for partnership working or affecting partners

4. The above will have an impact on organisation capacity and organisational energy in our partnership working. Whilst all statutory and ongoing partnership commitments will continue to be prioritised, any new joint initiatives will need to be judged on a case by case basis for the next 6 – 9 months.

Issues in local areas

5. The main Leicester City Office located on Cobden Street (which also covers large parts of the County) will be closed for a major refit and refurbishment starting in November and ending in March. This will involve the moving of all Cobden St Office Operations to the ex-CRC Office in Friar Lane. This will present considerable operational challenges.
6. Work is also ongoing to secure a permanent base in Hinckley.

Recommendations for the Board

7. That the Board notes the update.

Bob Bearne
Head of Probation Delivery Unit
Leicester, Leicestershire & Rutland.

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The new prison at Glen Parva project newsletter – August 2021



Project Director's Update

Welcome to the August edition of the Glen Parva Newsletter.

I hope you and your families are enjoying our recent spell of sunshine and are keeping safe and well.

I am pleased to report that we continue to make significant progress with construction works on site and all thirteen buildings are now coming out of the ground at some stage.

With the piling and earthworks now completed, the number of lorry movements to and from site has reduced, allowing the focus to be on the precast structure which is progressing well with 2 buildings now completed and waterproof roofing membranes installed to allow the fit out to follow. Steelwork and cladding continue again with 3 buildings having had the steel structure completed and the brickwork and cladding underway. We have commenced the site wide infrastructure services around the project which supplies and connects all the buildings for gas, electric and data etc. This will lead to an increase number of suppliers and partners coming to site, which I am hoping then leads to additional opportunities for employment and local spend.

Following a visit from the Considerate Constructors Scheme (CCS) monitor, we have confirmed our Ultra Site status, which a number of our supply chain partners have also committed to the Considerate Constructors Charter. The monitor has carried out an independent assessment and has provided me with some very positive feedback.

We were lucky enough to host a visit from the Lord Chancellor the Right Honourable Richard Buckland QC together with the local MP for Blaby, Alberto Costa.

They were interested what we as a project and Lendlease as a company were doing to create job opportunities for the local area and increasing the local spend as well as wider social value benefits and we are pleased to confirm Alberto's feedback from the visit. Mr Costa said; *"I was delighted to join the Justice Secretary in visiting the new state of the art prison in Glen Parva and to see the construction work progressing so quickly. This is a very welcome £286 million Government investment in South Leicestershire which has already helped create hundreds of new jobs for local people, as well as investing £30 million into the local economy, providing a real boost for businesses here in Leicestershire"*.



Together with the Ministry of Justice (MoJ) we constantly feedback best practice from this site which is then shared with the next generation of prison projects.

We can confirm that with the easing of the Covid restrictions nationally, we still maintain our Covid safety plans rigorously on site with employees wearing face masks and maintaining social distancing wherever possible and our priority remains to keep everyone safe.

I am hoping over the last period that you will agree that we have kept any disruption and impact to your daily routines to an absolute minimum but please feel free to email me at GlenParva@lendlease.com if you have any questions or queries.

Kind Regards,
Steve

Do you want to work onsite?

If you wish to register your interest to work on the construction of the project, please contact Benjamin Malpass at the Jobcentre Plus by emailing: Benjamin.Malpass@dwp.gov.uk

The Jobcentre Plus office will send you an Expression of Interest form to complete and return. This will enable the Jobcentre Plus team to keep you updated about employment and training opportunities on the Glen Parva site.

Western Power Works

Western Power have started works on providing the Glen Parva project with a new power supply. We hope to keep the installation timeframe as short as possible to minimise any impact to anyone and appreciate your patience during these essential works. The installation also improves the local network power resilience and capability for future projects in the local area both domestic and industry.



Glen Parva Prison Project Newsletter

Community Benefits Progress

From our updated charts (June 21) below you will see we have continued to make some great progress with our commitments. We have created 125 new jobs and have provided over 1800 days of work placements to people facing challenges to employment, this includes the delivery of pre employment training programmes on site as part of the Lendlease Training Academy.

Our local spend (within 50 miles of the site) in the area has continued to increase and we have achieved 67% of our target of £71,500,000 in just ten months of starting construction works on site. Our priority over the next six months continues to be to identify opportunities for apprenticeships through our supply chain partners.

We hosted a visit from 6 students from the Willow Bank Hospital School. Gemma Martin, one of the staff members from the school said

"As part of the SUP (Single Use Plastic) Virtual Work Experience Programme, the students at Willow Bank School visited the Glen Parva Prison Project site. This was a great opportunity for the students to see the development under construction and to learn about different careers within construction. It was an enjoyable and informative morning and we couldn't thank the staff enough for being so warm and welcoming".

One student said, "I found it very informative and I may look at a career in construction".

We look forward to seeing the progress on site and being involved with further activities.

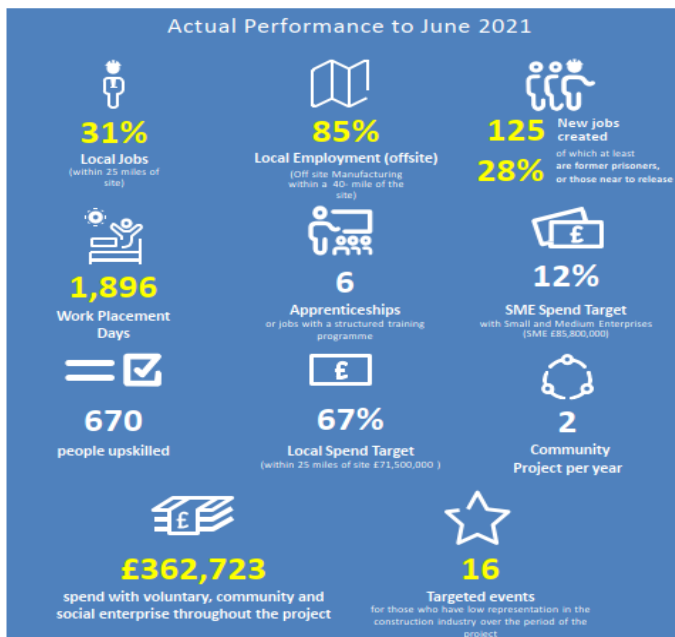
Blaby District Council – Changing the Face of Construction

Blaby District Council and Lendlease have organised a series of educational visits to the Glen Parva site (Covid restrictions permitting). Four parties of Y11's from Blaby District Schools will visit in October, with most having already chosen construction careers. Made up of predominantly boys, the groups will have an opportunity to use the VR (Virtual Reality) equipment.

It is expected that groups of Y9 girls will get to see the site in early 2022. This is part of an initiative to encourage girls to at least consider construction as a career choice. Blaby District Council have delivered a construction related curriculum support activity called 'Changing the Face of Construction' in local schools for the last four years, where Year 8 girls have the chance to meet women, often from diverse career routes, who work within the construction sector.

Changing the Face of Construction has helped to highlight the vast and diverse careers on offer, provides great examples of skills transfer from one sector to another, and enable girls to learn about opportunities for career progression/ upskilling. In March next year, Lendlease female mentors will support Blaby District Staff in delivering some of these activities.

Glen Parva Prison Project – Key Performance Targets by 2023 vs Actual Performance



Glen Parva Prison Project Newsletter

Meet The Buyer Event – Glen Parva Suppliers Event

Our Mechanical and Electrical contractor Crown House Technologies will be holding a Meet the Buyers event for local businesses on Tuesday 28th September 2021 at The Blaby District Council Chambers . At the event they be promoting contract opportunities with Crown House and their supply chain to local businesses in Leicestershire area. We are working with the Leicestershire Local Enterprise Partnership and Federation of Small Businesses and the local authorities to plan this event.

Please see the advert below promoting the event with details of how to register your interest to attend if you are a local business providing the services required.



The new prison at Glen Parva SUPPLIERS EVENT

28 September 2021
3 PM to 9 PM

Crown House Technologies and Supply Chain partners would like to invite suppliers located within 50 miles of the Glen Parva site to attend our supplier event at:



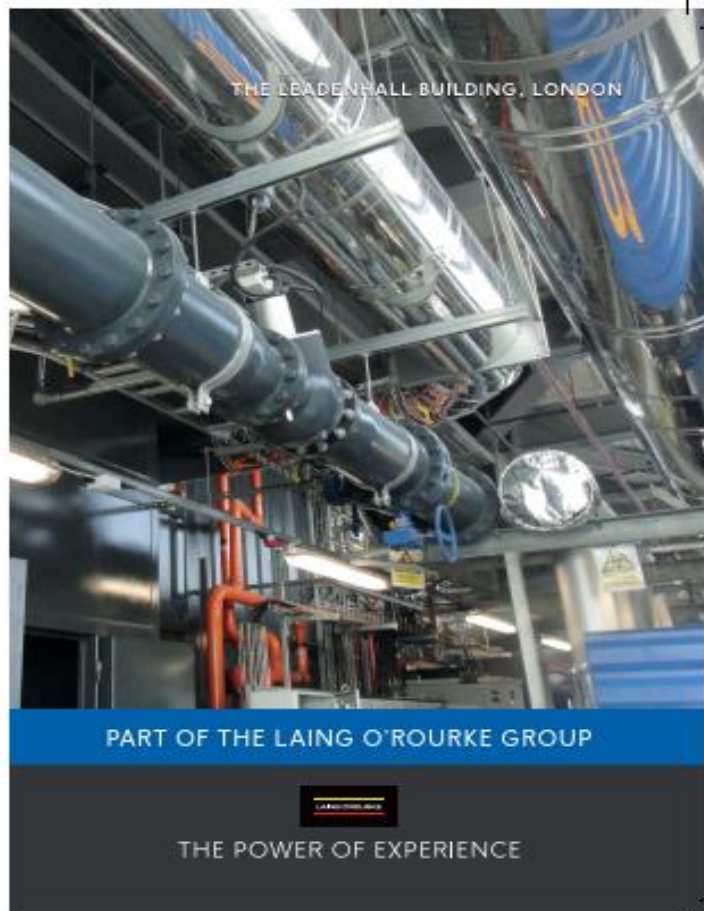
**Blaby District Council
Council Chambers
Desford Road
Narborough LE19 2EP**

The following trades/service areas have been identified as of particular interest to join the team in Jan 2022.

- Mechanical pipe fitters
- Electricians
- Ductwork fitters
- Electrical testing services
- Commissioning services and engineers
- Water treatment services
- Approved gas fitters
- Printing services
- BMS & fire alarms engineers / installers
- Plant and equipment hire services
- Local accommodation (hotels, B&Bs and rentals)

A fantastic opportunity for local SME construction businesses to meet with major buyers involved and secure work! The investment being made by both the public and private sector will be showcased a range of opportunities.

Please register by emailing: info@crowhouse.com
We look forward to seeing you there.



PROJECT CONTACT DETAILS

Lendlease Social Value lead:

Email: GlenParva@lendlease.com

Ministry of Justice contact:

GlenParvaEnquiries@justice.gov.uk

Website Address: Lendlease.com

Glen Parva Prison Project, Lendlease Site Office, Tigers Road , Glen Parva, Leicester, LE18 4TN

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